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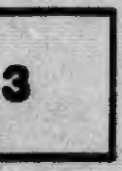

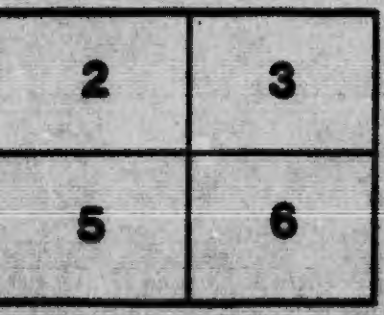

Supplementary Agreement

EFFECTIVE OCTOBER 1, 1920

BETWEEN

The British Columbia Electric Railway Company, Limited

hereinafter called "The Company,"

AND

The Amalgamated Association of Street and Electric Railway Employees of America

representing the Employees of said Company affected by this Agreement, hereinafter called "The Association."

WITNESSETH that the following Wage Schedule and Working Conditions shall take effect and be binding upon the parties hereto, and shall govern all employees of the Company referred to therein, except the Conductors, Motormen and Trainmen employed on Districts 2 and 3 (Lulu Island Branch and Fraser Valley Line) and Saanich Division.

PART I.—WAGE SCHEDULE

Section 1. This Wage Schedule submitted herewith shall be binding on the Company and its Employees from the first day of October, 1920, until changed by the parties hereto.

Either of the parties desiring to change terms or open up the Agreement or Wage Schedule shall notify the other party in writing of the desired changes at least thirty days before the expiry of the same.

Section 2. The following rates of wages shall be paid from and after October 1st, 1920, during the life of this Agreement:

(a) On City and Suburban lines, Motormen and Conductors shall receive:

First six months	56c per hour
Second six months	58c " "
Third six months	60c " "
Thereafter	62c " "

(b) Motormen and Conductors in rush train service shall receive 2c per hour in addition to above rates.

(c) On Interurban Lines, being District 1, District 4, 16th Street Yard and Carroll Street Yard:

Passenger Motormen and Conductors—

First six months	54c per hour
Second six months	60c " "
Third six months	64c " "
Thereafter	67c " "

Freight Motormen and Conductors—

First six months	57c per hour
Second six months	63c " "
Third six months	67c " "
Thereafter	70c " "

Passenger Brakemen—

First six months	54c per hour
Second six months	58c " "
Third six months	61c " "
Thereafter	64c " "
Freight Brakemen	60c " "
Trollermen	69½ " "

(d) All work done on Sundays and holidays to be paid time and one-half.

(e) Extra men to be guaranteed six hours' work per day.

(f) SHOP AND BARN WAGES:

Motor Car Repairers and Freight Car Repairers:

First six months	58c per hour
Second six months	64c " "
Third six months	67c " "
Thereafter	70c " "

Armature Winders' Helpers, Blacksmiths' Helpers, Carpenters' Helpers, Machinists' Helpers, and Lawyers:

First six months	54c per hour
Second six months	60c " "
Third six months	63c " "
Thereafter	66c " "

Barn Janitors and Car Cleaners:

First six months	51c per hour
Thereafter	53c " "
Freight Car Inspectors	72c " "
Freight Car Repairers' Helpers	53c " "
Painters	77c " "
Freight Car Painters	62c " "
Brush Hands	53c " "
Carpenters	77c " "
Freight Car Carpenters	73c " "
Machinists	80c " "
Babbitter	72c " "
Trolley Retriever Repairer	72½ " "
Blacksmiths	80c " "
Car Wiremen	74½ " "

Air Brake Fitters	74½c	" "
Armature Winders, first class	80c	" "
Armature Winders, second class	75c	" "
Armature Winders, third class	72c	" "

Leading hands, while so acting, to receive 3c per hour additional.

(g) APPRENTICES:

First year	32c	per hour
Second year	37c	" "
Third year	44c	" "
Fourth year	48c	" "

(h) FREIGHT SHED DEPARTMENT:

Checkers	69c	per hour
Truckers	57c	" "
Auto drivers	$126.50	per month
Rate and Chief Clerk	153.50	" "
Cashier	148.50	" "
Accountant	143.50	" "
Switching Clerk	138.50	" "
First Abstract Clerk	138.50	" "
Second Abstract Clerk	123.50	" "
Billing Clerk	118.50	" "
Demurrage Clerk	118.50	" "
Shedmen (Chilliwack)	123.50	" "

(i) TRACK MAINTENANCE MEN:

Interurban—Includes all men employed on Interurban Lines:

First three months	58c	per hour
Thereafter	55c	" "

City—Includes all men employed on City and Suburban Lines:

First three months	55c	per hour
Thereafter	53c	" "

Foremen:

Regular Gang Foremen	$133.50	per month
Extra Gang Foremen	143.50	" "

Where section houses are not provided free by the Company, $5.00 per month extra will be paid in lieu of same.

Track Welders	77½c	per hour
Track Welders' Helpers	69c	" "

(j) MONTHLY EMPLOYEES:

Baggage-room Men (Vancouver)	$126.50	per month
Baggage-room Men (New Westminster)	123.50	" "
Auto Drivers	123.50	" "
Interlocking Tower Men	118.50	" "

Depot Master, Carnall Street	$125.00	per month
Ticket Clerks, Terminal Offices	125.00	" "
Train Despatchers	135.00	" "

(b) BRIDGE AND BUILDING MASTERS' MAINTENANCE GANG:

Carpenters, Painters and Pile Drivers, regularly employed	75c per hour

(i) STATION AGENTS:

Cloverdale	$125.00	per month
Milner	125.00	" "
Langley Prairie	125.00	" "
Berdis	125.00	" "
Clayburn	125.00	" "
Abbotsford	140.00	" "
Huntingdon	125.00	" "
Chilliwack	140.00	" "
Steveston	125.00	" "
*Marpole	125.00	" "
Assistant Agents	125.00	" "
Steveston Assistant Agent	85.00	" "

*When living quarters are provided this rate to be revised.

It is further agreed that the working conditions contained in agreement dated November 5th, 1918, between the parties hereto shall remain in full force and effect.

AS WITNESS the hands of the parties hereto:

BRITISH COLUMBIA ELECTRIC RAILWAY COMPANY, LIMITED

GEORGE KIDD, General Manager.

W. G. MURRIN, Assistant General Manager.

AMALAMATED ASSOCIATION OF STREET AND ELECTRIC RAILWAY EMPLOYEES OF AMERICA

ALEXANDER McDUFF,
President, Division 101, Vancouver.

H. W. SWAN,
President, Division 134, New Westminster.

R. W. MUNN,
President, Division 126, Victoria.

W. H. COTTRELL,
Chairman, Advisory Committee,
Divisions 101, 126 and 134.

FRED A. HOOVER,
Sixth Vice-President, A. A. of S. & E.R.E. of A.